

CHAPTER 6.00 – HUMAN RESOURCES

SICK LEAVE BANK

6.71

The Henry County Board of Education, upon request of a minimum of ten percent (10%) of its full time professional personnel and full time support personnel, shall establish a sick leave bank for such personnel. The plan, if established, shall allow each employee to deposit into the bank an equal number of his/her earned sick leave, not to exceed five (5) days. These days shall be available for loan to any other participating employee whose sick leave has been exhausted.

A Sick Leave Bank Committee composed of four (4) Henry County School System employees and one (1) representative of the Henry County Board of Education shall be established and selected as provided by law.

The Sick Leave Bank Committee shall write the guidelines and procedures for the sick leave bank, including catastrophic leave provisions of law, for Board approval. All changes must be approved by a majority of the Sick Leave Bank membership.

All guidelines and procedures must be consistent with law.

REFERENCES:

**CODE OF ALABAMA
16-1-18.1, 16-22-9**

HISTORY:

**ADOPTED: OCTOBER 11, 2007
REVISED: JULY 18, 2013; _____
FORMERLY: 6.71**